



Government of Jammu and Kashmir
HIGHER EDUCATION DEPARTMENT (J&K)

SRI PRATAP COLLEGE

NAAC RE-ACCREDITED GRADE A+
CLUSTER UNIVERSITY
M. A. ROAD SRINAGAR



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Annual Gender Sensitization Plan

Diversity, inclusivity, equality, and justice are the foundational principles within the vision of Sri Pratap College Srinagar, aimed at nurturing a global platform for talent development and instilling fundamental human values. Central to the ethos of Sri Pratap College is the advancement of gender equality and the empowerment of women. The institution maintains a stringent policy of zero tolerance towards any manifestation of gender discrimination and actively endeavors to foster positive change, thereby promoting equity among genders.

We are dedicated to ensuring a safe and secure campus environment that provides equal opportunities to both boys and girls. To reinforce this commitment, we conduct a variety of activities aimed at promoting gender sensitization. Additionally, we have established a dedicated Women Development Cell tasked with ensuring the effective implementation of our *Gender Sensitization Action Plan*.

The Annual Gender Sensitization Action Plan entails the following initiatives:

- 1. Awareness Promotion:**
 - Conduct workshops, seminars, debates, and quizzes to raise awareness among faculty members, staff, and students on issues such as health, education, and gender equality.
 - Utilize various platforms and mediums to reach a wider audience and engage them in discussions about gender-related topics.
- 2. Collaboration with Women's Commissions:**
 - Coordinate with State and National Commissions for Women to organize workshops and seminars aimed at raising awareness about women's rights and preventing sexual harassment.
 - Foster partnerships with these organizations to leverage their expertise and resources in promoting gender equality on campus.
- 3. Committee Meetings for Monitoring and Evaluation:**
 - Hold regular meetings of Anti-ragging, Women, and Student Grievances Redressal Committees to monitor and evaluate gender equality initiatives.
 - Use these meetings as platforms for reviewing progress, identifying challenges, and implementing strategies for improvement.
- 4. Mentorship Program:**
 - Establish a mentorship program where students are paired with mentors who provide guidance and support.
 - Ensure mentors are trained in gender sensitization and equipped to address issues related to gender equality and empowerment.



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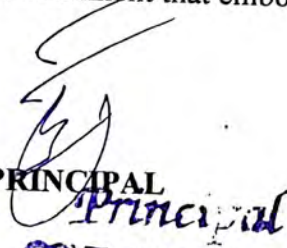


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5. Promotion of Equal Representation and Participation:

- Encourage faculty members to promote equal representation and facilitate equal participation of all genders in projects, co-curricular activities, and sports.
- Provide support and resources to ensure that opportunities for involvement are accessible and inclusive for everyone.

Through the implementation of the outlined initiatives within the Annual Gender Sensitization Action Plan, Sri Pratap College can cultivate a more inclusive and equitable campus environment that embodies the principles of diversity, inclusiveness, equality, and justice.


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